



2025 Executive Officer Meeting

Halcyon Hotel, 245 Columbine Street, Denver, CO | September 18

Thursday, September 18

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| 8:00 am | Breakfast |
| 8:50 am | Welcome Comments Chair: Kristin Renaudin, Chief Financial Officer, Stockbridge Vice Chair: Bryan Thornton, Managing Partner, PCCP NAREIM: Reesa Fischer, CEO |
| 9:10 am | NAREIM Jeff Barclay Fellows Introductions Brigid Sofen, Kellogg School of Management, Northwestern University Nikoloz Kvirikadze, New York University Stern School of Business |
| 9:20 am | Industry Consolidation: Trends, Rationale & Impacts Session leaders: Travis Pritchett, President & Chief Operating Officer, Harbert Management Corporation Deborah Smith, Co-Founder & CEO, The CenterCap Group The cost of doing business today is beyond significant, and amid a wave of M&A activity the future is only getting more expensive. NAREIM members discuss the continued consolidation in the real estate investment management industry and its impact on small and medium-sized managers – as well as the future of the largest in the business. |
| 10:35 am | Break |
| 10:50 am | NAREIM Jeff Barclay Fellows Introductions Nehal Gupta, Boston University Questrom School of Business Trevor Hanson, Columbia Business School |
| 11:00 am | Surviving in a Changing Business Environment Session leaders: Michael Byrne, Chief Investment Officer, AEW Capital Management Bryan Thornton, Managing Partner, PCCP How can leaders respond to the very real pressures businesses are facing right now, including shrinking margins, the rise of AI, decisions around outsourcing, and how to help teams adapt to all of it? NAREIM members discuss how to stay resilient amid uncertainty. |
| 12:15 pm | Lunch on the rooftop terrace |
| 1:15 pm | NAREIM Jeff Barclay Fellows Introductions Richard Xie, MIT Center for Real Estate |



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Thursday, September 18 *continued*

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| 1:20 pm | Investor Perspective: Where Will Investors Land in 2025 & Beyond? Session leaders: <i>Kathleen Briscoe, Chief Capital Officer, Dermody</i> <i>Jeff Giller, Head of Real Estate, StepStone Real Estate</i> Beyond funds and JV structures, NAREIM members discuss investor trends and expectations in relation to capital structures and investment strategy. Where have managers found success with investors – and where have ideas failed? |
| 2:20 pm | Break |
| 2:35 pm | Creating a True Meritocracy: Rethinking Roles, Rewards & Readiness Session leaders: <i>Kristin Renaudin, Chief Financial Officer, Stockbridge</i> <i>Molly Bordonaro, Managing Partner, The Green Cities Company</i> Session speaker: <i>Mike Cordingley, Managing Director – Head of North American Management Consulting & Leadership Consulting, Ferguson Partners</i> By the end of this session, NAREIM members will be able to diagnose the misalignment between current org structure, roles, and value creation levers, as well as interpret key benchmarking data to understand compensation industry trends and define strategies to tie role expectations and compensation more closely to firm strategy. |
| 4:00 pm | What's on Your Mind? Session leaders: <i>Kristin Renaudin, Chief Financial Officer, Stockbridge</i> <i>Bryan Thornton, Managing Partner, PCCP</i> NAREIM members discuss topics that are top of mind for them that were not covered earlier in the day, including timely shifts in the industry, current challenges, feedback, and more. |
| 4:30 pm | End of Meeting |
| 6:30 pm | Networking Dinner at Stranahan's Whiskey Distillery & Cocktail Bar 200 S Kalamath Street, Denver, CO Transportation will be provided from the Halcyon Hotel. |

2025 Executive Officer Committee

- Chair: Kristin Renaudin, *Stockbridge*

Michael Byrne, *AEW Capital Management*

Kathy Briscoe, *Dermody*

Travis Pritchett, *Harbert Management Corporation*

Vice Chair: Bryan Thornton, *PCCP*

Jeff Giller, *StepStone Real Estate*

Molly Bordonaro, *The Green Cities Company*

Deborah Smith, *The CenterCap Group*
- NAREIM Meetings Calendar
- NAREIM 2025
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| October 7–8 | Data & Information Management | Nashville |
| November 5 | Legal, Compliance & Risk | Chicago |
| November 12 | Compensation Strategies | Virtual |
| December 2–3 | Capital Raising & Investor Relations | Chicago |
- NAREIM 2026
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| March 3–4 | Sustainability | Austin |
| April 23 | Hispanic Real Estate Roundtable | New York City |
| June 2–3 | Asset Management | New York City |
| June 3–4 | Portfolio Management | New York City |
| July 14–15 | Talent Management | Atlanta |
- New NAREIM Member Portal & Website — Launching September
- We’re excited to introduce NAREIM’s new member portal and website, designed to make it easier to connect, access resources, and stay up to date. Look out for an email with launch details and instructions on how to access and review your company and contact information. By keeping your details current, you’ll help us ensure the right people receive the most relevant insights and member value.
- By registering for and attending this NAREIM event, you are consenting to NAREIM’s privacy and antitrust compliance policies, which can be accessed at www.nareim.org



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