



2026 Talent Management Meeting

540 West Madison Street, 2nd Floor, Chicago, IL 60661 | July 15

Wednesday, July 15

8:00 am	Breakfast
9:00 am	Welcome Comments & Committee Update Co-Chair: <i>Kristen Greenwood, Senior Vice President, Human Resources, AEW Capital Management</i> Co-Chair: <i>Megan Easley, Vice President, People Operations, Unico Properties</i> NAREIM: <i>Marynia Kruk, Meeting Producer</i>
9:10 am	Attendee Introductions To help facilitate connections, each attendee will be invited to briefly introduce themselves by stating their name and the organization they represent.
9:15 am	Professional Development, Part I: Introduction to Executive Coaching Session leaders: <i>Rachna Velamati, Chief Diversity Officer, Head of Talent Management, Heitman; Deena Goodman, Senior Director, People Business Leader, PGIM</i> As AI and other technologies continue to reshape how work gets done, executive coaching is becoming an increasingly important capability for HR professionals. While technology can accelerate tasks and inform decisions, effective leadership depends on human capabilities such as emotional intelligence, self-awareness, sound judgment, adaptability, and the ability to lead through complexity and ambiguity. This session explores how executive coaching helps leaders strengthen these skills — enhancing resilience, decision-making, and interpersonal effectiveness during periods of rapid change.
9:55 am	Break
10:05 am	Professional Development, Part II: Practical Applications of Executive Coaching Session leaders: <i>Rachna Velamati, Chief Diversity Officer, Head of Talent Management, Heitman; Deena Goodman, Senior Director, People Business Leader, PGIM</i> Participants will learn how HR can leverage executive coaching to support leaders navigating role transitions, expanded scope, and heightened expectations — while reinforcing strong feedback practices, performance management, and empathetic leadership. The session will also highlight the distinctive value of internal coaching grounded in organizational context. Attendees will leave with practical insights for elevating executive effectiveness and strengthening HR's strategic impact in an evolving, technology-enabled workplace.
10:45 am	Break



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Wednesday, July 15 *continued*

11:00 am	Total Rewards, Part I: Employee Benefits Session leaders: <i>Mallorie Winston, Director, Human Resources, Blue Vista Capital Management; Tara McDill, Head of People, Stockbridge</i> The deep dive into total rewards kicks off with a whole-room discussion on healthcare and benefits plan design, shifts in policy and best-practice industry trends, and creative yet cost-effective approaches to employee benefit offerings. Attendees will gain a clearer view of emerging trends and peer strategies shaping benefits decisions across the industry.
11:45 am	Break
12:00 pm	Total Rewards, Part II: Base Pay, Bonus Structures & Long-Term Incentive Compensation Session leaders: <i>Bridget Larson, Managing Director, Human Resources, Prime Finance; Megan Easley, Vice President, People Operations, Unico Properties</i> How are promotion cycles involved (or not) in your total rewards strategy? What metrics are you using today to determine bonus eligibility when financial performance is volatile? Through guided prompts in small groups, attendees will tackle topics including retention strategies, performance alignment, and changing approaches to carried interest in today's market.
12:45 pm	Lunch
1:45 pm	The Role of HR in Guiding Organizations Through AI Transformation Session leaders: <i>Angela Hudson, Senior Vice President, People Operations, GID; Jaclyn Jackson, Chief Administrative Officer, National Equity Fund; Jim Chan, Global Human Resources Strategy & Operations Leader, Prologis</i> AI transformation isn't just an IT initiative; it's a people one. This session challenges HR leaders to step into their role as architects of AI-driven change, with practical case studies, a shared maturity lens, and clear next steps for leading their organizations forward.
2:45 pm	Break
3:00 pm	What's on Your Mind? Session leaders: <i>Kristen Greenwood, Senior Vice President, Human Resources, AEW Capital Management; Genevieve Monteiro, Director, Talent Development & Inclusion, BGO</i> Open mic forum for attendees to discuss timely issues with their peers.
4:00 pm	Meeting Adjourns

2026 Talent Management Committee

- Co-Chair: Kristen Greenwood,
AEW Capital Management

Co-Chair: Megan Easley, Unico Properties

Genevieve Monteiro & Justinn West-Wheatley, BGO

Mallorie Winston, Blue Vista Capital Management

Angela Hudson & Lori Ecker, GID

Rachna Velamati, Heitman

Jaclyn Jackson, National Equity Fund

Deena Goodman, PGIM

Bridget Larson, Prime Finance

Jim Chan, Prologis

Tara McDill, Stockbridge

Thank you to NAREIM member National Equity Fund for providing us with space to host this meeting.

NAREIM Meetings Calendar

2026		
September 15–16	Architecture, Engineering & Development	Boston
September 23–25	Executive Officer	Dallas-Fort Worth
October 6–7	Data & Information Management	Chicago
November 4	Legal, Compliance & Risk	New York City
November 11	Compensation Strategies	Virtual
December 2–3	Capital Raising & Investor Relations	Dallas

Have You Checked Out Our Information Hub Yet?

NAREIM has a new member portal and website! As a member, the Info Hub is your one-stop hub for everything you need to stay connected, informed, and engaged with our community. See below for the different ways to utilize its offerings.

My Info: You'll find quick access to your contact details, invoices, company profile, and list of company contacts. *Be sure to keep your profile updated so others can find and connect with you.

Events: See at a glance a list of all upcoming meetings, register for meetings and see your current registrations.

Resources: Easy access to meeting takeaways and presentations, benchmark and member pulse surveys, articles and attendee lists, available only to members.

Member Directory: Connect easily with peers and expand your network.

To create your login, explore the portal, and review your existing company and contact information, visit nareim.org.



STAFF

Reesa Fischer

Chief Executive Officer
rfischer@nareim.org

IvyLee Rosario

Head of Programs
irosario@nareim.org

Marynia Kruk

Meeting Producer
mkruk@nareim.org

Alex Gonzalez

Event Manager
agonzalez@nareim.org